

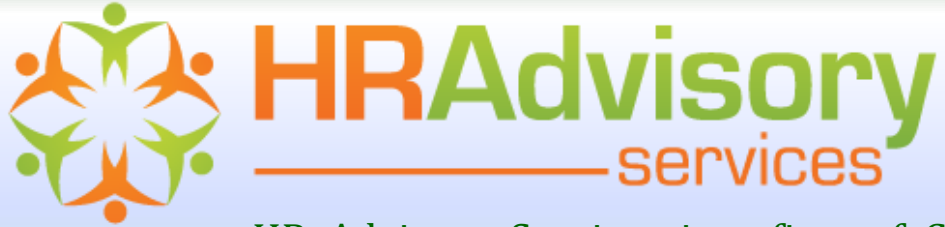
Advisory Services

Work Rules & Policies

Lump-sum Pension Refunds
for Foreigners

Payroll & Social Insurance

Welcome to



HR Advisory Services is a firm of Certified Social Insurance and Labor Specialists (CSILS), "*Sharoshi*", in Japan. Our team provides a broad scope of HR advisory services, social insurance filing, payroll services, and fulfilling compliance obligations, including company work rules and policy revisions, and filings with government agencies.

HR Advisory Services is Different & Better!

With over 20 years of collective experience representing nearly 100 foreign and domestic firms doing business in Japan, our team is capable of managing a wide variety of HR-related issues in a personalized, customer-centered manner that facilitates good relations and business stability.

Contact Us To Learn More



Lump-sum Pension Refunds for Foreigners

Foreigners who have lived in Japan for a minimum of 6 months may be entitled to a refund for payment's made to [the Japanese Pension Fund](#). HR Advisory Services shall be pleased to research your entitlement status upon request via our secure online [Application Form](#). In the event that HR Advisory Services finds that you are eligible for a refund, we can apply on your behalf through a [Power of Attorney](#) for a nominal fee.

Contact Us To Learn More

Hello, I am writing to ask you to join my web design contest. I am hoping to have a standard design with a fresh, natural image and color of wellness and health for my company image. I would like a site search field, a language option button, and 4 category buttons and a "Home" button. Of course, other things would be cool, so please share your ideas. Below is the simple layout that I am seeking:

Please use "Welcome to HR Advisory Services" is the main title, and it should appear on the image with the related text below it or next to it. Also on the main image should be the subtitle, "HR Advisory Services is Different & Better" with its related text below or next to the main title and text. Then, I would like four categories of "Advisory Services", "Work Rules & Policies", "Lump-sum Pension Refunds for Foreigners", and "Payroll & Social Insurance", below or next to the main image with an icon and a small text box for each. (You can find this information on the ppt. files that I uploaded for my project.)

Here is my project

[URL:http://orders.logodesignguru.com/contests/website-for-hr](http://orders.logodesignguru.com/contests/website-for-hr)

I hope you have time to join my contest. Thank you very much, and good luck!

Sincerely,
ClairComm