



***"If we do not change direction, we are likely to end up where we are headed"***

*Chinese Proverb*

### STRATEGIC SOLUTIONS

We help companies develop the capacity to change and sustain.

- Regulatory Compliance
- Behavioral Safety
- Human Resource Tools
- Employee Benefit Plan Design
- Employee Relations
- Wellness Programs
- Information Technology Effectiveness & Control
- Insurance Review & Plan Design

### WE EMPLOY THE EXPERTS

The Envision team is armed with *relevant* knowledge necessary to develop and maintain a competitive advantage. We are committed to providing a level of service and professionalism second to none. We currently have the following professional designations on our Team:

- Certified Risk Architect
- Certified Risk Manager
- Certified Insurance Counselor
- Chartered Property & Casualty Underwriter
- Chartered Life Underwriter
- Registered Health Underwriter

### Envision Group

In business and in life, we all face risks. Financial, strategic, operational, hazards – these risks are present in every organization. With so many challenges in business today, most could benefit by employing a full-time risk manager, but few have the resources to employ one.

Envision uses an innovative approach to help businesses manage these challenges and meet their goals and objectives. Established in 1919 and headquartered in Illinois, we think globally but act locally, with personal services designed specifically for each individual client.

### OUR VALUE PROPOSITION

Our goal is to achieve long-term relationships focused on bringing value to your organization. Managing your risk entails more than balancing risk and reward, and goes beyond regulatory compliance. It's about embedding risk management into everyday processes at all levels of the organization in order to truly drive business evolution.

### OUR PROCESS

Envision utilizes a four-step process to identify, understand, implement and monitor the risk management strategies for your business. In brief, we will:

**Identify Exposures** – During this crucial phase, we invest the time to understand every facet of your business. By conducting employee interviews; evaluating the effectiveness of your current programs and practices under "real world" conditions, we identify the risks facing your business today and in the future.

**Define Strategies to Handle Risk** – Once we have developed a thorough understanding of your business, including your industry, culture and operating procedures, we explore a spectrum of proven methods to minimize risk. Our comprehensive understanding of your business will pay huge dividends by enabling us to precisely tailor your strategies to fit your unique needs.

**Implementation** – During the implementation process, we put in place and practice, customized programs designed to protect your assets.

**Ongoing Monitoring and Adjustment** – Your business is dynamic – what works today may not work as well tomorrow. For this reason,

